

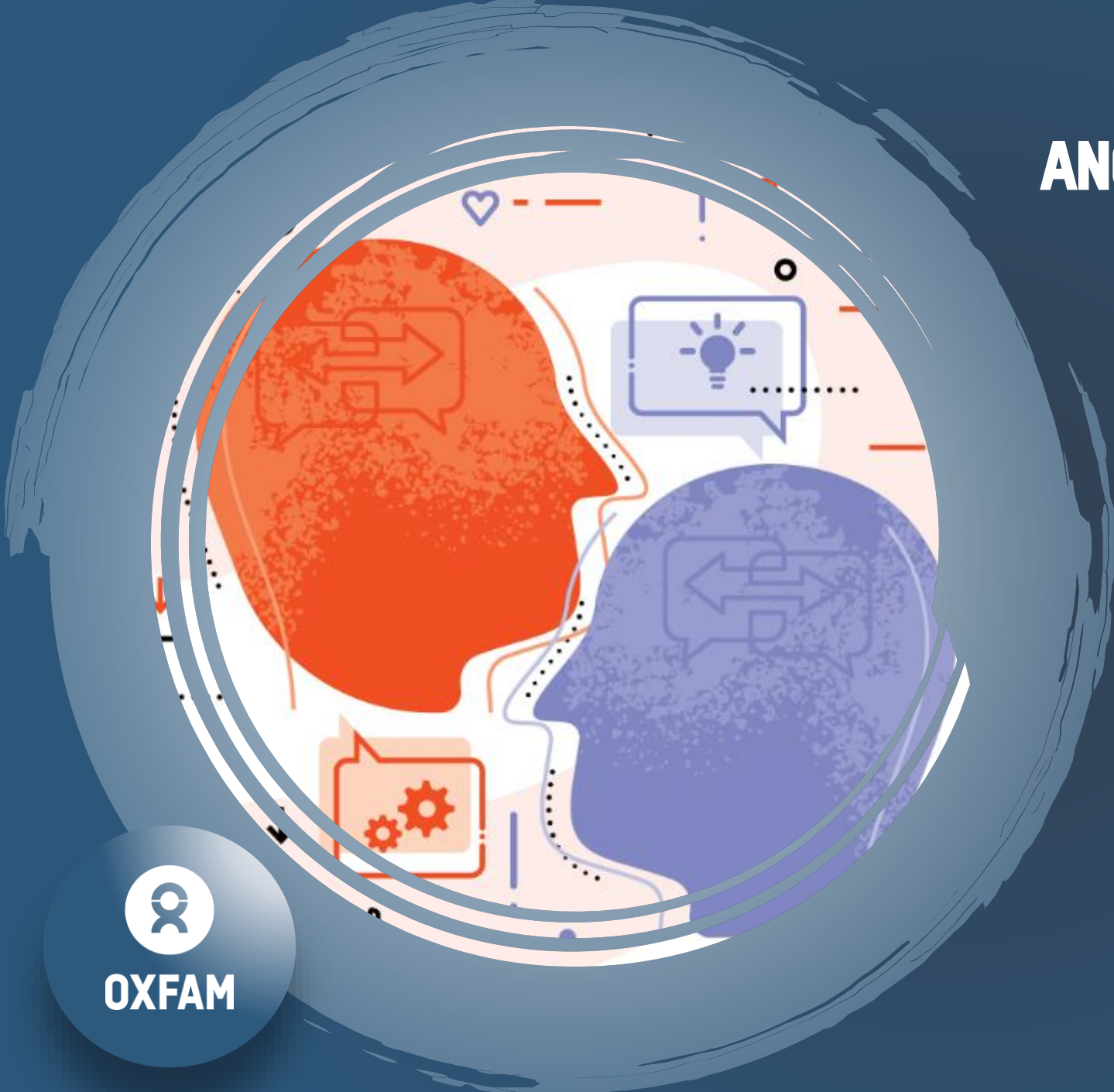
ANCHORING GENDER RESPONSIVE CONFLICT SENSITIVITY IN ADAPTIVE PROGRAMMING

**YEMEN – SOUTH SUDAN –
OCCUPIED PALESTINIAN TERRITORY**

19 May 2025



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INTRODUCTION

- We will have three presenters today, each exploring their journey in using Gender Responsive Conflict Sensitivity to inform adaptive programme meetings
 - Mohammed Alrassas – Gender Adviser for Oxfam in Yemen
 - Peter Sorro – Governance & Peacebuilding Adviser for Oxfam in South Sudan
 - Maria van Ruiten – Policy Lead for Conflict Transformation for Oxfam Novib presenting on oPT.
- I will be responsible for time keeping the structure will be
 - Yemen 15 minutes
 - South Sudan 15 minutes
 - oPT 15 minutes
 - Break out rooms – you can choose which presenter you would like to engage with. 20 minutes



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ANCHORING GENDER RESPONSIVE CONFLICT SENSITIVITY IN ADAPTIVE PROGRAMMING

YEMEN

Mohammad Alrassas
Oxfam in Yemen

19 May 2025



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BUILDING GENDER RESPONSIVE CONFLICT-SENSITIVE CAPACITY ACROSS YEMEN

- Al Turba, Taiz – May 2024
- 3 Day Training with Oxfam Teams and Partners
- Rapid analysis conducted in the training
- Topics:
 - Gender Dynamics,
 - Conflict Drivers,
 - Connectors and Dividers



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Rapid Assessments

Gender-responsive conflict
sensitivity analysis in key areas

Shared Knowledge

Findings distributed to
multiple offices

Program Adaptation: Informed Danida, FCDO, NOFO adaptive programming



Tracking Progress & Policy Influence

Action Item	Planned implementation Date	Budget	Status(Done/Not Done/In progress)	Comments	Column1	Column2
Expand beneficiary selection criteria to include all vulnerable households.	Ongoing	Part of Danida/FCDO budget	Done	Align with lessons learned from Novo Nordisk.		
Conduct participatory discussions to ensure inclusivity.	at the beginning of each project	Part of the program budget	Done	Materials and refreshments required.		
Adjust cash transfer values to account for inflation.	Ongoing (every six months)	Within programme costs	In Progress	Incorporate market assessment findings. And FSAC MFP standard		
Pilot cash-plus initiatives with existing beneficiaries.	Sep-24	Covered by FCDO budget	In Progress	Focus on food and livelihoods integration.		
Promote climate-resilient practices via training sessions.	Sep-2024- Dec-2025	part of the DANIDA budget	Done	Train 24 people (8 women, 16 men). Two workshops with		
Allocate DANIDA contingency budgets to support climate initiatives.	2025	Part of DANIDA budget	In Progress	two Influencing Workshops for 63 participants (8 women, 55 men), including local authorities, community representatives, and government agencies in Al-Ma'afer and Al-Shamayteen districts to address climate justice issues. Key Outcomes: - Two Climate Change & Disaster Preparedness Plans approved (one per district).	right now oxfam work on a call for proposal on climate changes, under OCEAN	

Dedicated Working Group

Leads integration and monitors progress by the technical officer and Oxfam ODK

Tracker Tool

Monitors project recommendation implementation

Policy Papers

Two policy papers based on assessment findings, which are used in lobbying and local decision-making

Expanded Assessments

The Turba office covered new districts in a new conflict sensitivity assessment under the FCDO project

Example: Inclusive Targeting Criteria Based on Analysis

1

Initial Issue
Host communities and elders excluded

2

Raised Concern
Adaptive program meeting flagged the problem

3

Outcome
Revised criteria for inclusivity

4

Follow-up
Updated analysis confirmed issue resolution



Next Steps

Ongoing Analysis

Regular updates to conflict sensitivity reviews

Policy Engagement

Use SYF papers in roundtables and lobbying

Expand Training

Scale peer-to-peer ToT model across offices

Embed Learnings

Integrate analysis into upcoming proposals

ANCHORING GENDER RESPONSIVE CONFLICT SENSITIVITY IN ADAPTIVE PROGRAMMING

SOUTH SUDAN

Peter Sorro
Oxfam South Sudan

19 May 2025



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Introduction

- South Sudan Context Fragile & evolving
- Organized big gender conflict sensitivity training for key stakeholders
- Involving Partners, CSOs and local authorities
- Participatory and practical analysis



Conflict Sensitivity Milestones

- Conduct regular context analysis
- National Conflict sensitivity Analysis
- Training for Oxfam and Partners staff
- TOT training to expand knowledge
- Annual updating of conflict analysis
- Training of senior staff and Technical Leads
- Participating in conflict sensitivity discussion forums
- Strong Linkages with South Sudan CSRF—managed by SAFERWORLD



Importance of the two days TOT training

- Expanded skills and knowledge—partners, human resources—Pool of competent in-house trainers
- Empowered Oxfam and Partners staff to train others
- Saving on external resources, quicker staff upskilling.
- Approaches and messaging of CS consistently mainstreamed across various training programmes
- Facilitating the transfer of expertise throughout Oxfam and Partners organizations



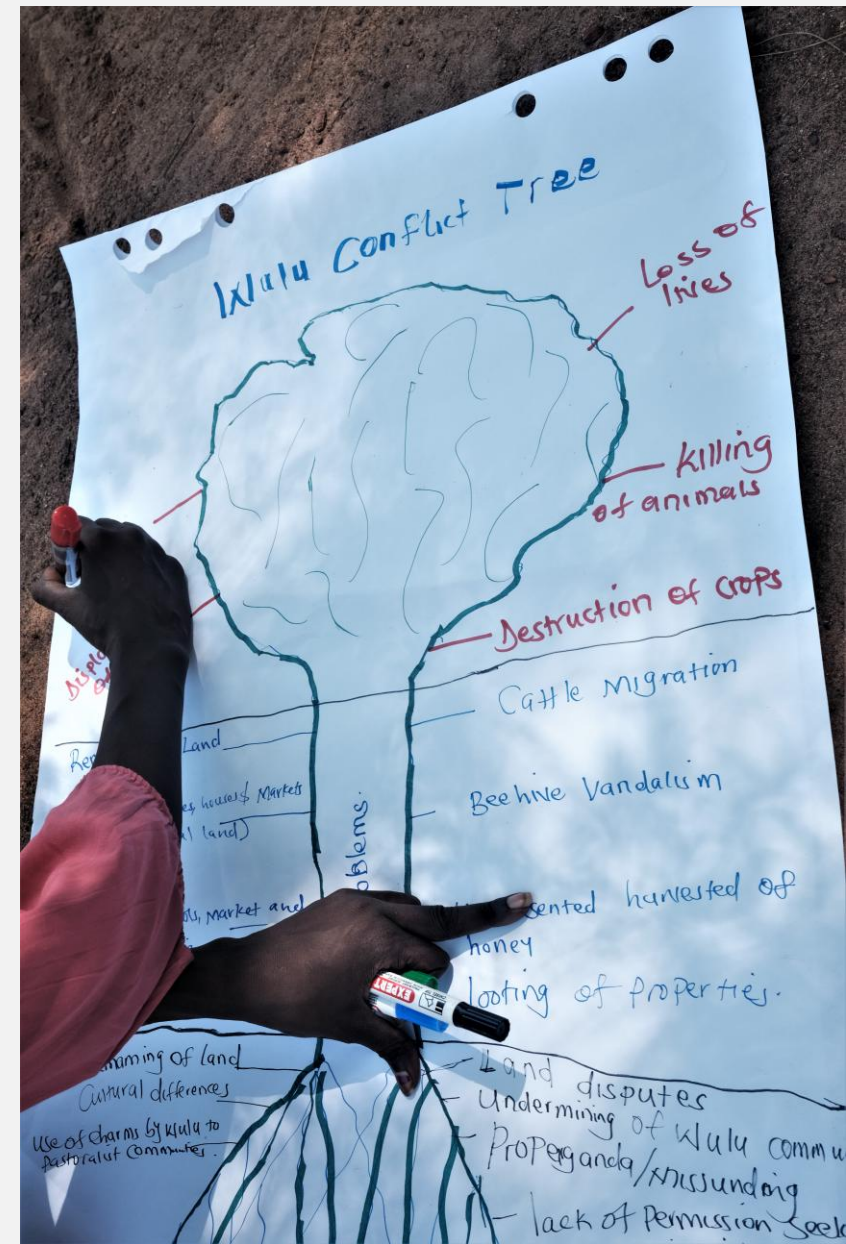
key learning during the gender conflict sensitivity training

- PB need to be inclusive & participation in addressing diverse community needs & maximizing results
- Practical understanding of how programs can unintentionally reinforce gender inequalities
- Local knowledge critical in managing tensions and prevent future conflict and strengthen ownership.
- Important to provide training for managers, technical leads, APM, partners and frontline staff.
- Sensitivity in selection of intervention sites and targets
- Strengthen preparedness and contingency plan—early warnings indicators, key actions



Importance of the Rapid analysis conducted

- Increased staff analytical knowledge to understand the operational context and document conflict dynamics around area of operation.
- Followed recommendations and updated context regularly with the changes realized.
- Improved coordination— actors understanding each other's efforts.
- Supporting local stakeholders to address root causes of violence and strengthen local capacities to peacefully manage conflict inclusive of gender, age, and diversity.
- Understanding of how context may impact on Oxfam's activities, and vice-versa, how Oxfam activities may impact on the given context.



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Applying CS in Adaptive Program meetings

- Flexible funding to address emerging conflict issues—displacements (cash transfers)
- Included rapid response funds/conflict modifier into all proposal's developments
- Early Planning and prioritizing areas likely to be affected by disasters—conflicts and flooding
- Pre-positioning before disasters and conflicts
- Widening stakeholders' participation in peace building Considering cattle camps leaders.
- Engaging stakeholders to ensure transparency and accountability in beneficiaries' selection processes.



Issues identified and discussed during adaptive programme meeting

Ensuring flexible approach(budget/programming).

Strengthening programme' s ability to adapt to changing circumstances. mechanisms and processes for budget and planning flexibility.

Updating rapid conflict analysis. Ensuring regular updates(Quarterly or Biannually) through formal or informal processes and shared across key stakeholders. This is critical for evolving context like South Sudan.



Follow ups and updating Analysis

- There is need to reach out to PWDs advocacy groups to understand the most effective ways to disseminate information about the training and explore partnerships for outreach.
- There is need to start drafting accessible communication materials (e.g., audio messages, visual aids). before training for people with disability.
- Stakeholders meeting was held, and analysis adapted(online and physical)



ANCHORING GENDER RESPONSIVE CONFLICT SENSITIVITY IN ADAPTIVE PROGRAMMING

OCCUPIED PALESTINIAN TERRITORY

Maria van Ruiten
Oxfam Novib
19 May 2025



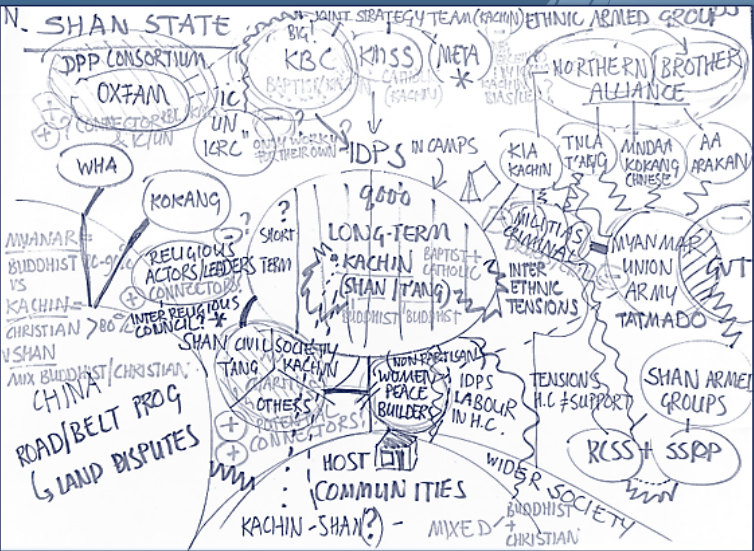
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RAPID 'GOOD ENOUGH' CONTEXT ANALYSIS IN 4 STEPS: WHO-WHAT-WHY-HOW

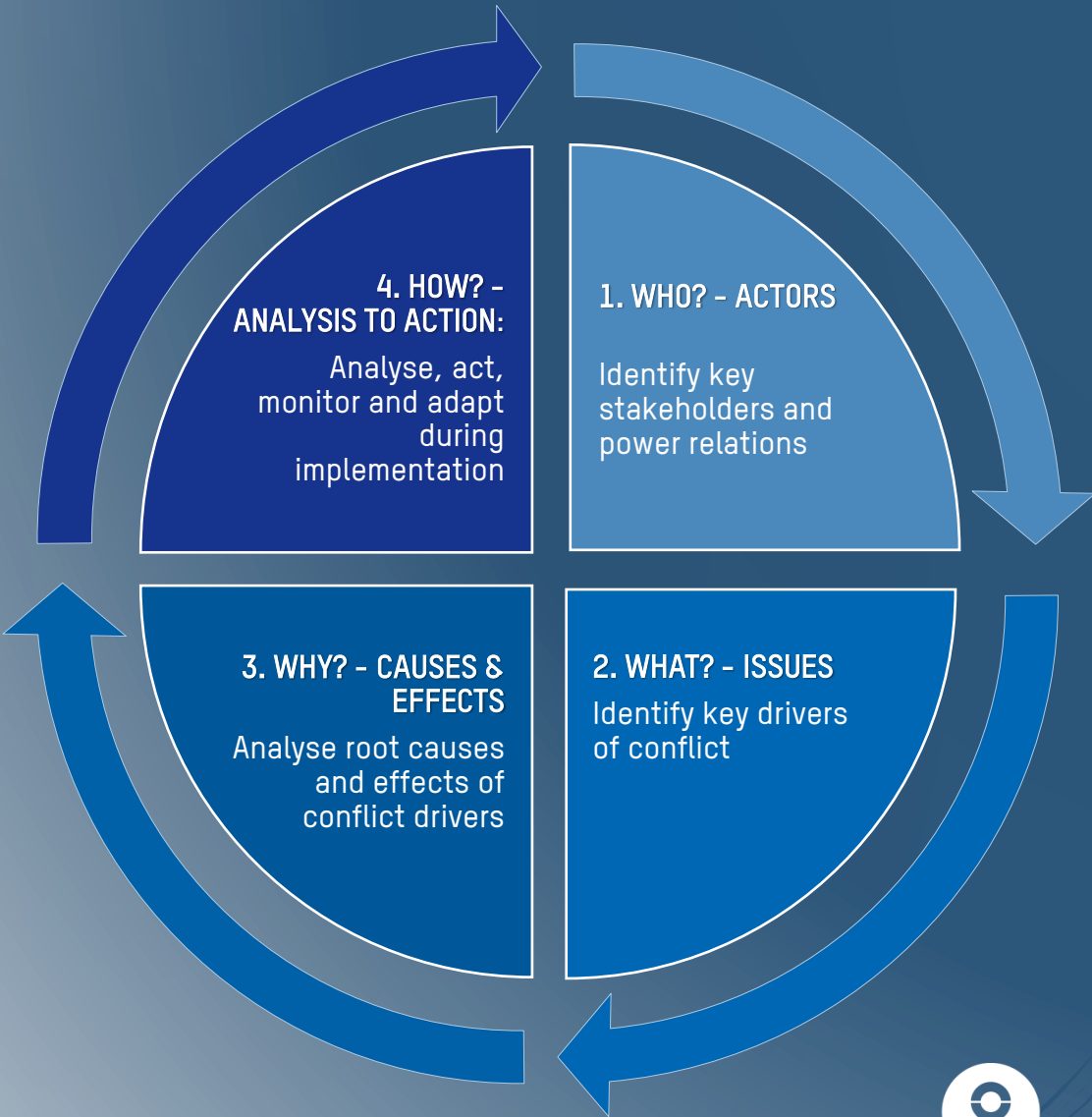
Problem tree: causes + effects - OPT



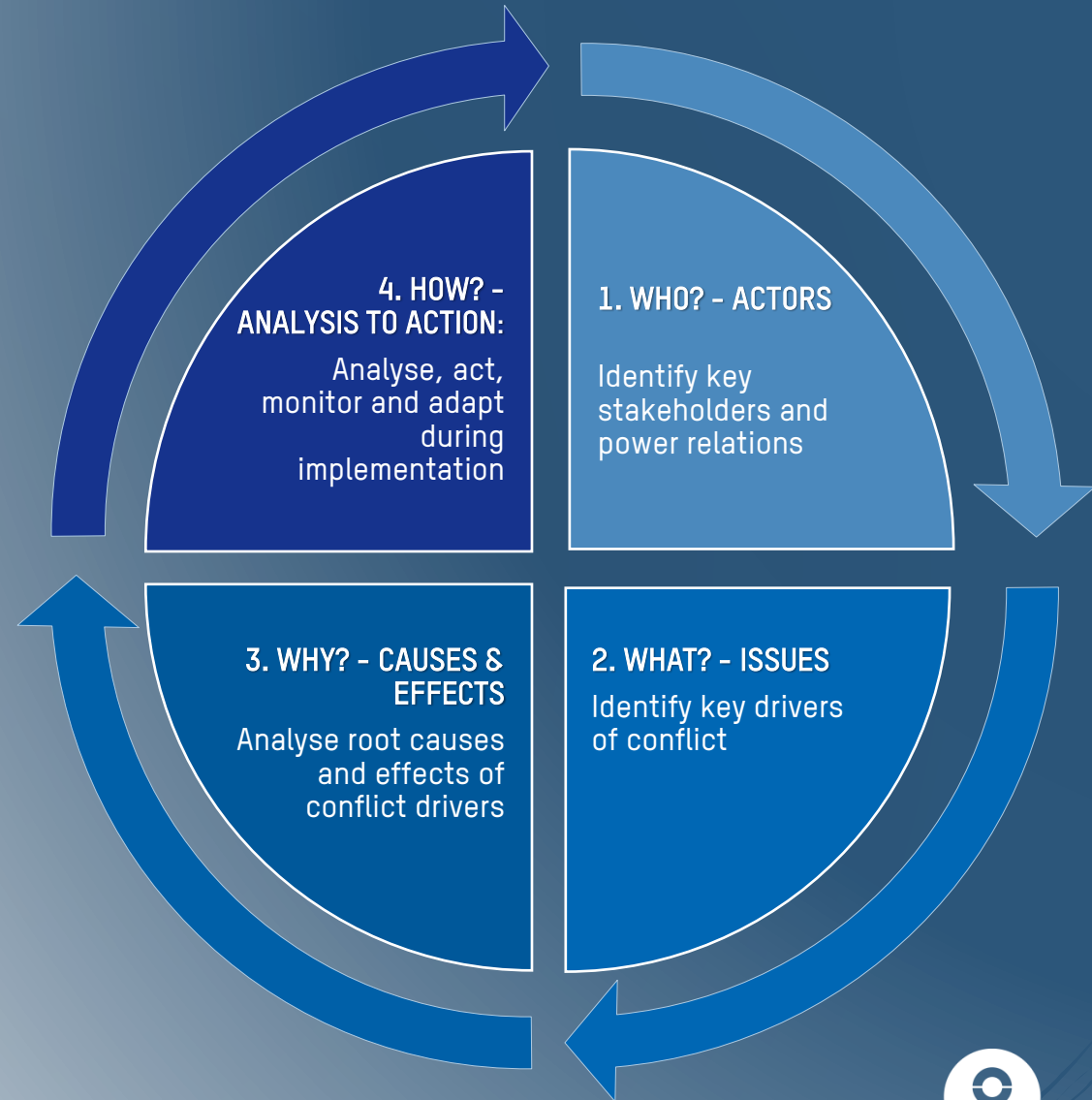
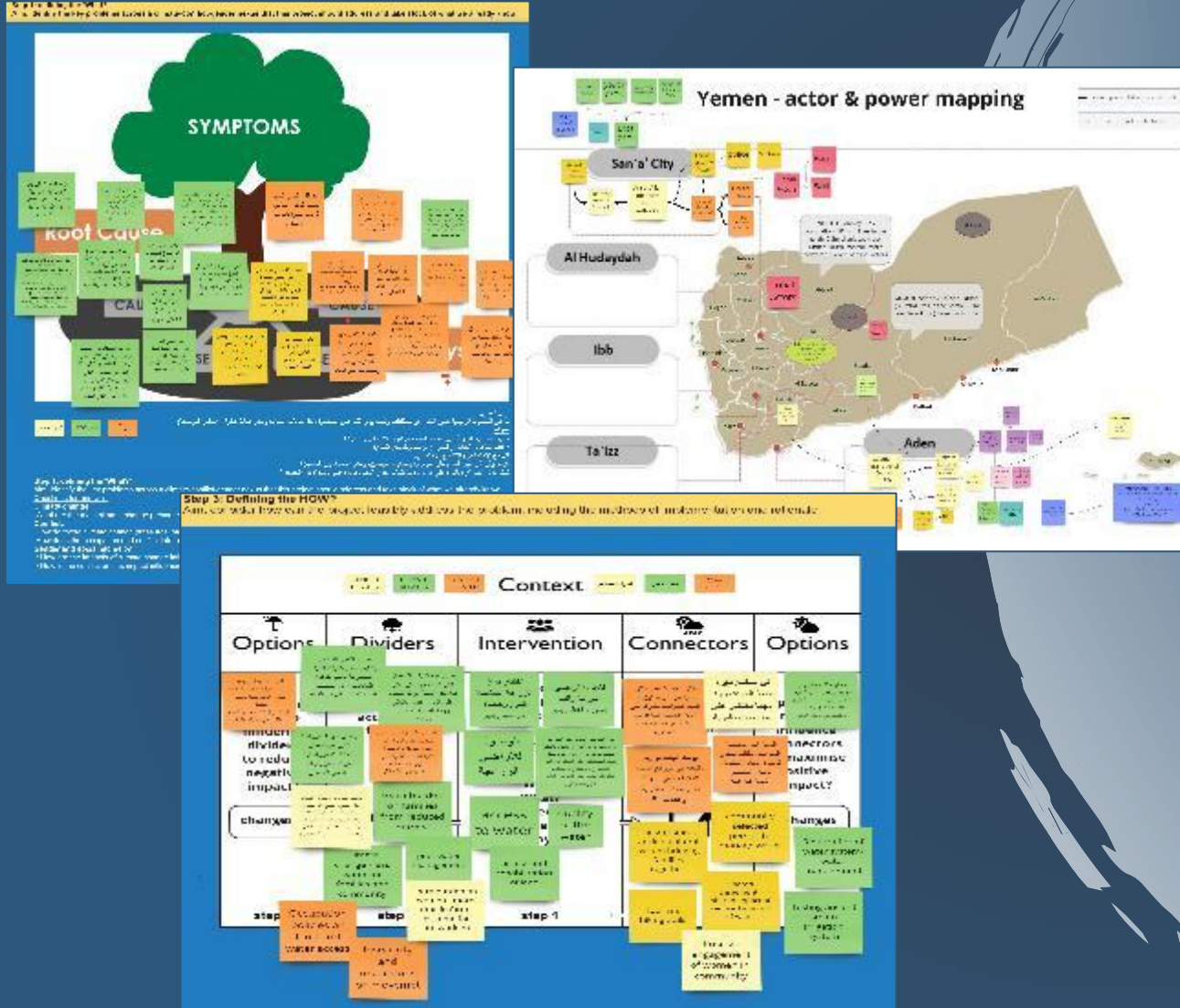
Actors-power mapping - Myanmar



Dividers-connectors mapping - Burundi



RAPID 'GOOD ENOUGH' CONTEXT ANALYSIS IN 4 STEPS: ALSO ONLINE



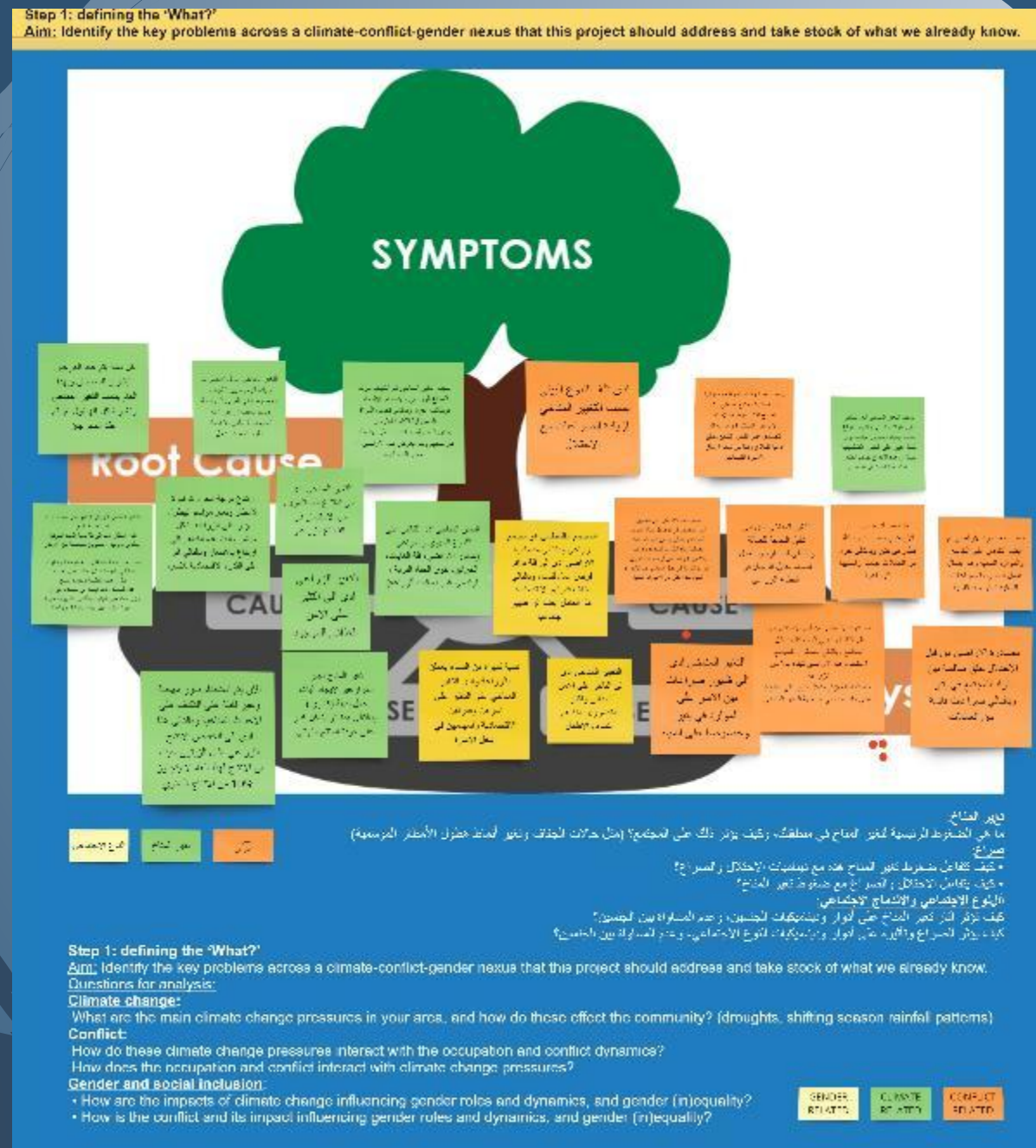
'ALL-IN-ONE': CONFLICT-CLIMATE-GENDER ANALYSIS

- Pilot project in Battir Village on West Bank in Occupied Palestinian Territory (post-October 2023):
- Community dispute about water management for irrigation of agricultural land amid wider conflict context and climate change



'ALL-IN-ONE': LINKING CONFLICT-CLIMATE-GENDER ANALYSIS

- Integrated conflict - climate - gender analysis
- Online Trainers of Trainers
- Women-led community-based joint analysis in Battir village
- Integrated analysis = integrated solutions



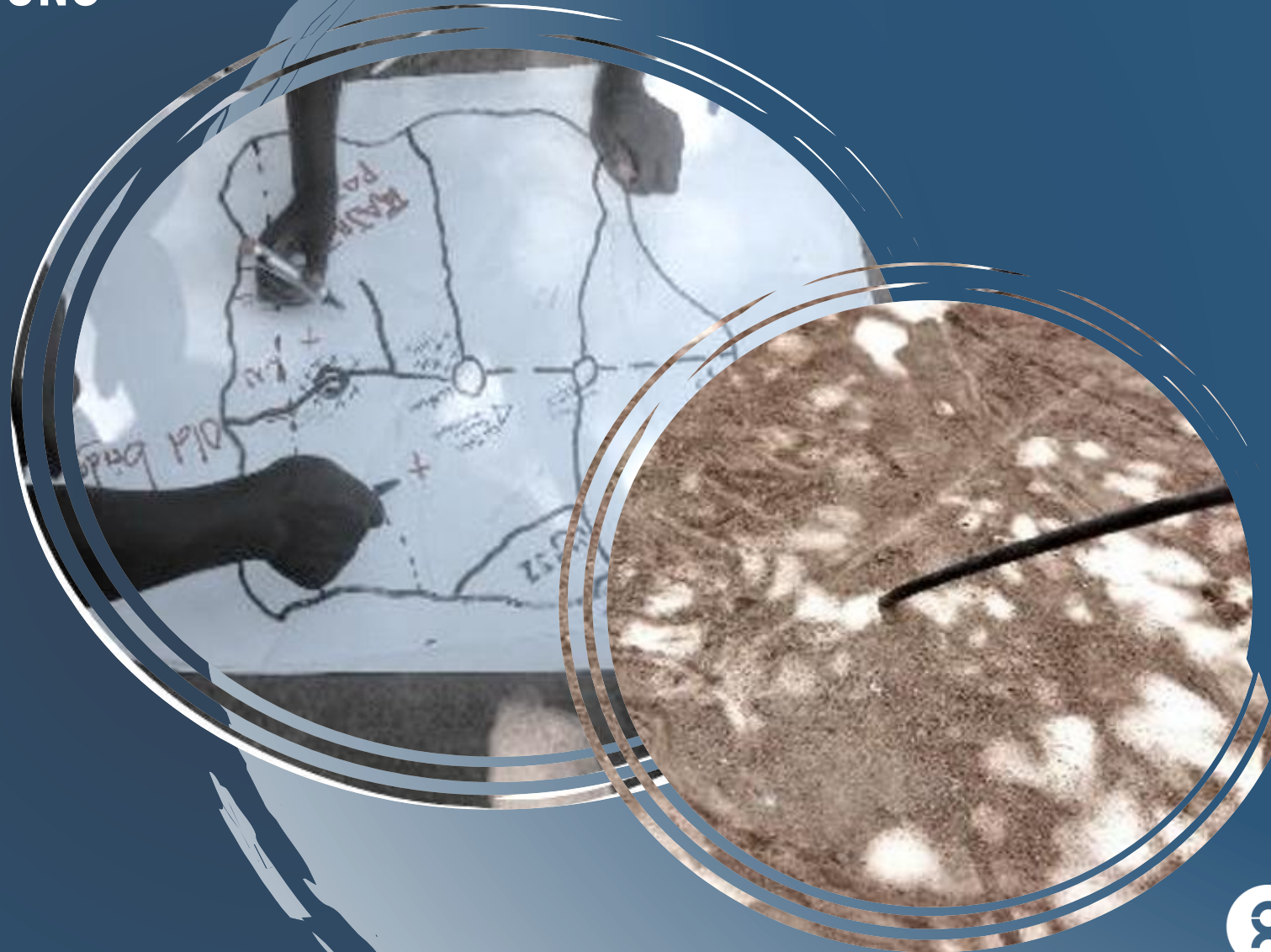
THANK YOU !



ANY QUESTIONS ?

BREAK ROOMS - DISCUSSIONS

You can now choose
which break out room to
engage in
20 minutes



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THANK YOU